



Introduction

We understand that parents, carers and students will have questions about returning to school full time in September, and what Holmleigh Park will be doing to minimise the risk of infection from COVID-19. This pack has been put together for parents, students and carers who are either returning to Year 13 in September, or who are considering joining the Sixth Form in Year 12.

It is neither official guidance nor a school policy; these can be found below.

- The official government guidance can be found here: <https://tinyurl.com/HPHSGuidance>
- The school policies can be found here: <https://tinyurl.com/HPHSPolicies>

The policies which specifically deal with COVID-19 are:

- HPHS Health and Safety Policy (incorporating Infection Control measures)
- HPHS Behaviour Policy
- HPHS Safeguarding Policy
- HPHS COVID-19 Risk Assessment (this will be updated over the summer)

1 Daily Routines

When we've spoken to the students who have returned to part time school, they've all told us exactly the same thing: *they just want to get back to normal!* As such, our plans attempt to revert to a model which is as similar as possible to how the school operated before lockdown. We have only made changes where these are necessary for minimising the risk of infection.

The key difference is that students will be kept within year group bubbles, so that students only mix with those in their bubble. Each bubble will be assigned to a different zone within the school, including its own toilets, food pod and social area.

1.1 What will happen at the start of the day?

- Sixth Form students will arrive through Reception, and can gather in their Social Areas (the Refectory for Year 13; the Study Area for Year 12)
- At 08:30, students will go to their tutor rooms

1.2 How will students move around the building?

- For almost all lessons students will stay within their zones
- However, some subjects will continue to take place in specialised rooms. Students will be directed whether they should go directly to the lesson or line up in their break area.
- The lessons which will take place in specialised rooms are:
 - PE
 - ICT/Computing
 - Hospitality
 - Music
 - Art, Textiles and Photography
 -



1.3 What happens during between lessons?

- Staff will no longer have their own classrooms, and will have to move around the school, so some lessons will have a short break in between them to facilitate this. This replaces the existing morning break.
- To avoid students being left unsupervised, we will continue to follow our normal exit routines, with students leaving the classroom after each lesson
- Students will continue to line up outside classrooms, and wait for their teacher. Staff will ensure students sanitise their hands on entry

1.4 What happens at the end of the day?

- Sixth Form students will leave through Reception
- Students must leave site promptly, and will only be able to stay on-site for a pre-arranged club or activity like a detention

1.5 What are the amended timings of the day?

- To ease transitions, the timings of the day have been amended to allow a short break between each lesson (see below), to allow teachers to move around the school.
- Breaks will not be used between TTRP and Period 1, or Period 5 and DEAR time as most teachers will not have as far to travel as between lessons.

Time	Period
8.30-8.55	Roll Call and TTRP
8.55 -9.50	Period 1
9.50-9.55	Transition (5)
9.55-10.50	Period 2
10.50-11.10	Break (20)
11.10-12.05	Period 3
12:05-12:10	Transition (5)
12.10-1.05	Period 4
1.05-1.35	Lunch (30)
1.35-2.30	Period 5
2.30-2.55	DEAR
2.55-3.50	P6 / Clubs



1.6 Where is the Sixth Form Zone ?

The Sixth Form will mostly be based in the D block. Year 12 and 13 will generally be kept separate, but may share some facilities. This is permissible because Year 12 and 13 are both much smaller than other year groups, so the combined bubble is no larger than the other five bubbles.



Symbol	Meaning
	Area (inside)
	Area (outside)
	Route
A	Arrival Gate
L	Lessons
B	Break Area
F	Food Pod
T	Toilets
	Year 7
	Year 8
	Year 9
	Year 10
	Year 11
	Sixth Form

1.7 How will students use toilets?

- Students can use the toilet during social time and can only use their allocated toilet
- Toilets will be monitored by staff to prevent them being used outside of social time. If a student urgently needs to use the toilet they will be permitted on a case by case basis
- As always, students should not be given permission to use the toilet during lesson time, unless they have a pass

2. Curriculum

We believe that students deserve to study a broad and balanced curriculum, and will do our best to deliver this. We will not be narrowing the curriculum for catch up purposes. However, some subjects will need to be temporarily replaced / modified for safety reasons:

2.1 Which subjects will not run?

- We will run our full Sixth Form curriculum (as normal, the school reserves the right to cancel any Year 12 courses which do not have sufficient students enrolled)



2.2 Which subjects will run, but with altered practices?

- All practical subjects will take reasonable steps to avoid increasing the risk of transmission. This might involve rearranging rooms, using demonstrations instead of practicals, or altering what activities students complete.

2.4 Will we continue to offer an online curriculum?

- We will not be posting daily lessons online, but if we do go back into lockdown, we will revert to our current blend of live and on demand lessons via Google Classroom / Google Meet

3 Break and Lunch

We want break and lunchtime to feel as normal as possible. It's important that students can socialise with their peers, rest and engage in extra-curricular activities. Students will spend social times in their designated break areas, shown on the map above.

3.1 What will happen with food and drink?

- Students will be able to purchase hot and cold food in 2nd break, 3rd break and lunch.
- To speed up service, menu choice will be restricted. We will continue to offer a choice between hot and cold, and meat, vegetarian or vegan options.
- Food will continue to be served in disposable packaging. Where possible this will be biodegradable or recyclable.

3.2 Will there be different rules at break and lunch

- The behaviour policy has been updated to reflect additional expectations regarding hygiene and safety.
- Although students will not be required to socially distance from each other, they are to maintain distance and avoid touching their peers. As such, the following will not be permitted:
 - Contact sports or games
 - Sharing food or drink
 - Sitting on laps, hugging, holding hands etc.
- It is essential that students stay in their designated locations during social time. If students cross into another area they are breaking the behaviour policy. Students will still be allowed to sign out of school, but must socially distance and wear masks if visiting local shops as per national guidance. We will sanction students who do not do this while wearing HP Business Dress.

3.3 What will happen if it rains during social time?

- Students will remain indoors in their social areas

4 Infection Control

There are important actions that students, parents and staff can take during the coronavirus (COVID-19) outbreak, to help prevent the spread of the virus.

4.1 What are the controls which will be used to reduce the risk of transmission?

- In addition to controls described elsewhere in this guide, parents, carers, staff and students can all help reduce the risk of transmission by



- minimising contact with individuals who are unwell by ensuring that those who have coronavirus (COVID-19) symptoms, or who have someone in their household who does, do not attend school
- cleaning hands more often than usual, and washing hands thoroughly for 20 seconds using alcohol hand sanitiser
- ensuring good respiratory hygiene through the “Catch it, kill it, bin it” approach that we will be promoting
- Minimising contact with others

4.2 What routines will be in place to ensure these controls are adhered to?

- All staff, students and visitors will be required to sanitise their hands and remove masks on arrival
- Each classroom will have a wall-mounted hand sanitiser dispenser at the door. Students and staff must use this when entering a room.
- Sanitation equipment available in all rooms including tissues and disinfectant wipes
- Increased frequency of cleaning, in particular the routine cleaning of frequently touched surfaces throughout the day, scheduled cleaning of rooms used by different bubbles (e.g. IT rooms, PE changing rooms) and deep cleaning of all spaces at the end of every school day
- Removal of unnecessary furniture, loose and soft items
- The promotion of good hygiene through clear posters throughout the school
- Maintaining good ventilation
- Reduced mixing of by having year group bubbles

5 Behaviour and Uniform

We continue to have high expectations of behaviour and have updated our behaviour policy for the new academic year to reflect further requirements.

5.1 Will our expectations change?

- We will maintain our high expectations. In addition, a student who fail to comply with expectations regarding maintaining bubbles and/or hygiene and sanitation will be treated as defiant
- Students will be reminded and informed, as we understand that these expectations are unusual and new in these circumstances
- However, if students persistently defy these expectations this will result in their removal from site as they will be undermining safety
- If a staff member feels the defiance is persistent (ie. refusal to comply after being directly asked or repeating a behaviour multiple times despite being reminded) they should contact OSP

5.2 Will detention still run?

- Yes. Detention is an essential part of making sure our standards remain high. Students will sit in separate rooms depending on year groups.

5.3 Will students still wear business dress?

- Yes.



5.4 Will students need to bring their own equipment?

- Yes. Students should not lend or swap equipment between each other.

5.5 Can students wear masks?

- **This section was amended on 26th August in line with revised government guidance**
- The government's position is currently that *"while the government is not recommending face coverings are necessary, schools will have the discretion to require face coverings in communal areas if they believe that is right in their particular circumstances."* Gloucester currently has a relatively low rate of Covid-19 transmission, and we have taken a number of precautions to minimise any risk, as outlined in this document. Therefore, in line with the above government guidance, we will not be making the wearing of masks mandatory in the corridors.
- Furthermore, the guidance states: *"Face coverings can have a negative impact on learning and teaching and so their use in the classroom should be avoided."* We therefore recommend that students do **not** wear masks in classrooms.
- However, we recognise that some students will feel more comfortable wearing a face mask in the corridors and/or in the classroom we are happy for them to do so.
- Please note that masks must be plain in appearance with no logos or motifs, and must be worn appropriately and sensibly.
- Any student intentionally misusing or incorrectly wearing a mask (i.e. the mask does not cover both their nose and mouth) will be required to take it off.
- Students wearing a mask should also bring a resealable plastic bag to place the mask in when they are not using it (e.g. when eating).

5.6 Can students bring hand sanitiser?

- Students may carry their own hand sanitiser gel or wipes if they wish; however, this is not required as school will provide this for all students on site.
- Students will be required to use the sanitiser provided as part of the entry routine to lessons.
- Misuse of sanitiser, which is construed as dangerous, will be sanctioned.

6 Attendance

We are planning towards all students returning in September. **The key change here is that students must not attend school if they, or someone in their household, has COVID-19 symptoms.** An up to date list of symptoms can be found here: <https://tinyurl.com/HPHSSymptoms>

6.1 Do all students have to attend school?

- School attendance is mandatory from September. This means from that point, the usual rules on school attendance will apply, including:
 - parents' duty to ensure that their child attends regularly at school
 - our responsibilities to record attendance and follow up absence
 - the availability to issue sanctions, including fixed penalty notices in line with local authorities' codes of conduct

6.2 What happens if a student is shielding?

- Students should only be absent from school in relation to COVID-19 if:
 - they have had symptoms or a positive test result themselves, or
 - they are a close contact of someone who has coronavirus (COVID-19).



- In these circumstances the absence will not be penalised and the student will be expected to engage in the curriculum remotely. We will provide a complete remote curriculum, it will mirror the style and structure used during the school closure and is being generated centrally by GLT. We will continue to monitor their engagement in this through “exit tickets”.

6.3 What happens if a student is late to school?

Students who arrive late should enter via student reception, where they will be sanctioned as normal.

7 What will lessons be like?

We are aiming for lessons to feel as normal as possible, with changes only where there is a safety requirement. Expectations for learning will be exactly the same.

7.1 What extra precautions will be taken?

- We will expect students to socially distance from staff. This is because staff will be moving from bubble to bubble, so it is important to minimise any risk of the virus being transferred from bubble to bubble. To that end:
- Students and staff will sanitise their hands each time they enter a room
- Teachers will predominantly remain at the front of the classroom during lessons
- Where teachers are circulating, they will be encouraged to wear visors
- Teachers will not hand out student books; we will ask students to collect these each lesson so they have only been handled within the bubble

8 Assemblies, trips and extra-curricular activities

Our Character Programme is an essential part of students’ education, so we intend to offer as full a provision as possible.

8.1 Will assemblies run?

- Year group assemblies will be able to run, either in the Sports Hall, or by streaming the assemblies direct to each tutor group via Google Meets
- House Assemblies will not be able to run in person, but can be by Google Meets

8.2 Will Period 6 and After School Masterclasses for Year 11 and 13 run?

- Yes, as this fits within their bubbles

8.3 Will other clubs run?

- Initially, clubs will need to be restricted to one year group
- We will review this in October, and if conditions are right, we will consider relaxing this rule providing students have signed up in advance

8.4 Will we run school trips?

At present, we are not permitting school trips. We will continue to review this.



9 First Aid

9.1 Self-isolating

- The best protection against the virus is isolation, and therefore:
 - anyone who is unwell with COVID-19 symptoms must not attend school
 - anyone living in a household with someone with coronavirus (COVID-19) symptoms must not attend school
- The above will be made explicitly clear to students and parents/carers. An up to date list of symptoms can be found here: <https://tinyurl.com/HPHSSymptoms>

9.2 What happens if a student becomes unwell on site?

- The student will be sent, or escorted, to the medical area
- The Welfare Officer will assess the student as normal. If the student is unwell with a new, continuous cough or a high temperature, or has a loss of, or change in, their normal sense of taste or smell (anosmia), they will be sent home and advised to follow the COVID-19: guidance for households with possible coronavirus (COVID-19) infection guidance.
- The Welfare Officer will contact parents to arrange for them to be collected
- If a child is awaiting collection, they will be moved, to a room where they will be isolated behind a closed door, with an appropriate adult supervising if required. A window in the room will be opened for ventilation.
- If they need to go to the toilet while waiting to be collected, they will use a separate toilet. The toilet will be cleaned and disinfected using standard cleaning products before being used by anyone else.
- PPE will be worn by staff caring for the child, or while they await collection, if a distance of 2 metres cannot be maintained.
- In an emergency we will call 999 if they are seriously ill or injured or their life is at risk.
- If the student is unwell with symptom unrelated to coronavirus (COVID-19) we will follow our usual protocols for first aid

10 Pastoral Support

We firmly believe that the best way to support children in September is to get back to normal as quickly as possible. We think our plan is as simple as it can be, and will provide an experience which is reasonably close to normal school.

However, it is natural that some students will feel anxious. Our Heads and Deputy Heads of Year, Tutors and Safeguarding Team will continue to offer pastoral care to all students. For students especially nervous about coming into school, our Hero Time programme will continue to run from 08:15 in the morning for students to check in with us before the start of the school day.

11 Further Information

If you would like more information on any of the measures outlined above, please consult our website in the first instance.

If you cannot find the information required, please email contact@hphigh.co.uk. Although the school will be closed over the summer holidays, this address will be checked regularly.